

Unleash the power of your psychological safe circles.

Join your workshop with Dr Joe Maier and dive into the groundbreaking world of Psychological Safety (PS) - the secret sauce for unbeatable team performance!



Let's uncover psychological safe circles - those magical subsets within groups where interpersonal risk-taking thrives and defensive reactions (fight, flight, freeze & fawn) become superfluous. Discover the ARKs' power. Working towards tolerance, inclusion and difference. While realising your team's safety sweet spot.

Ever heard of Google's Aristotle study? It revealed that PS is the ultimate game-changer for team success. Brace yourself for a transformative experience as we embark on a journey to create a psychologically safer team-space with the ARK!

Check-in or watch our trailer

This workshop is designed for teams between 3-15 participants. With online and onsite availability. Contact: +41 78 7274048; joe@arks.ch

Duration 1/2 day (focus: expanding psychological safe circles) SFR 1800 or 1 day (focus: expanding psychological safe circles, window of tolerance & inner safety) SFR 3500.



Joe (Joachim) Maier
Dr. hum., lic. oec., (Sempach, LU)

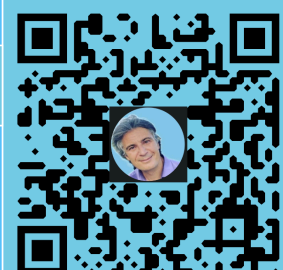
Contribute to making the world a psychologically safer space.

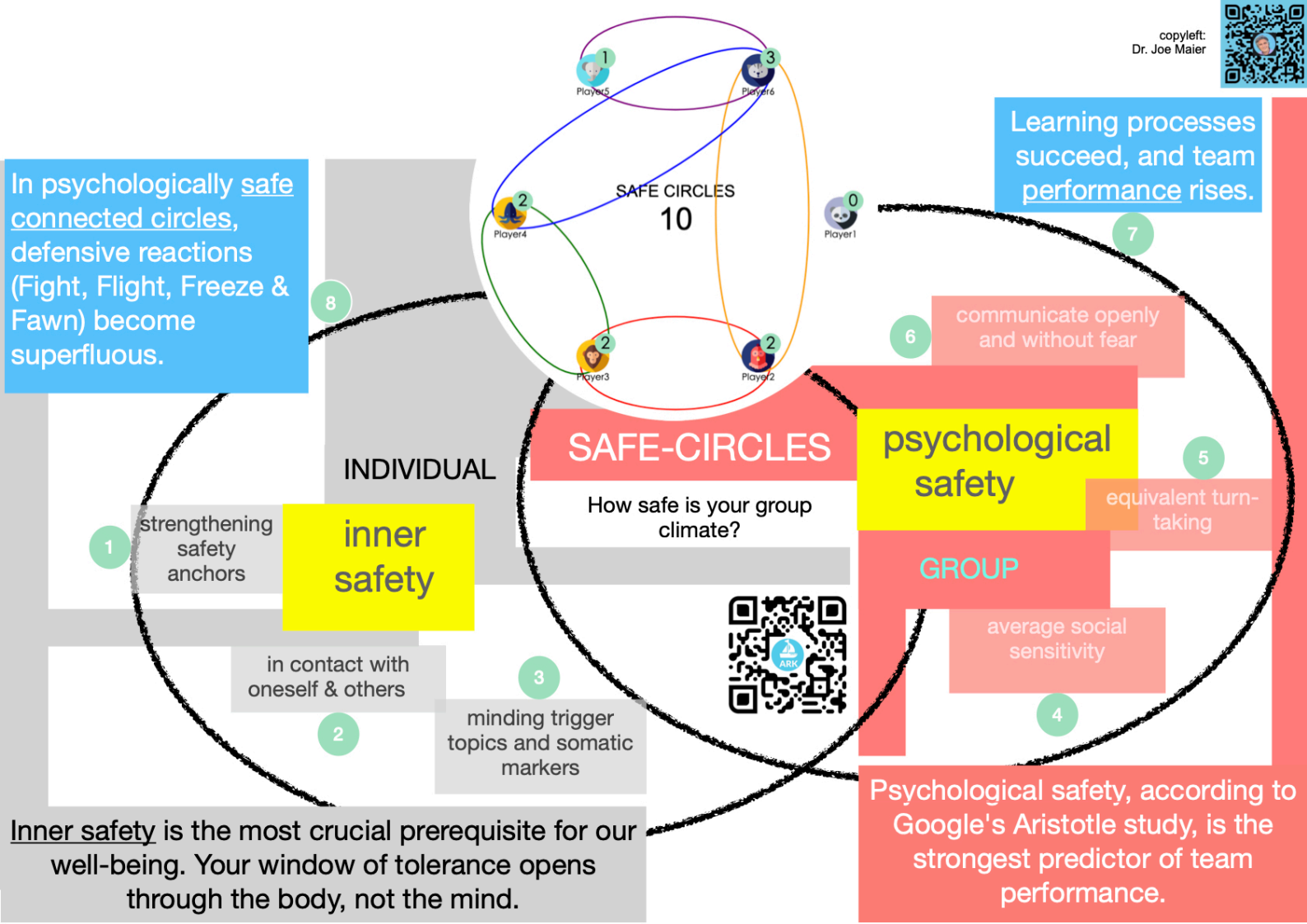


FORMS.
Lucerne psychological safety team check-up questionnaire template

LinkedIn.
Ping-Pong

- Specialties include Psychological and Inner Safety, and Pioneer of Psychological Safe Circles.
- Lecturer & consultant at the Institute for Applied Psychology, zhaw, Zurich.
- Head WBK psychological safety as a leadership task.
- PhD on <self-organisation & disintegration>.





> What describes best your **SAFETY ANCHOR** that makes the team feel safe for you?
(E.g.: autonomy, sustainability, uniqueness, courage, ...)

Sozial sensitivity is key

(Social sensitivity meaning everyone in the team is willing and able to perceive what gives the other person safety & what could be trigger issues.)

>> Please observe these two questions until we meet for the workshop

Spending a delightful 15 minutes on preparatory reading:

- 🔍 Uncover insights with our <Guide to Psychological & Inner Safety>. Our slidedeck (copyleft) for future reference > <http://tinyurl.com/PStuneIN>.
- 🌐 Explore <What Google Learned From Its Quest to Build the Perfect Team> > <https://tinyurl.com/googleBackstory>
- 📸✨ But wait, there's more! We're adding a personal touch to our workshop. Dive into your FAMILY ALBUM and choose a picture of yourself at a pivotal crossroads. Unearth what inspired you and provided the strength and safety to continue on your path. Don't forget to bring this snapshot of your life-journey with you on the workshop day – it's an invitation to safely connect on a whole new level!